

Department of Political and Social Sciences – Institute of Sociology
Department of Gender Studies

2 Positions

Research assistant (postdoc) (m/f/d)

full-time job

limited to 30.06.2027 (for the duration of the project)

Entgeltgruppe 13 TV-L FU

reference code: GENDER-POSTDOC-2024

The Einstein Foundation funds two researcher positions (pre- or postdoctoral research associates) in two research projects on comparative gendered change in institutions in the team of Prof. Dr. Kathrin Zippel, Einstein Strategic Professor of Sociology with a focus on Gender Studies at the Freie Universität Berlin. Knowledge economies have been undergoing transformations through economic, social, political, technological, pandemic-related, and other global processes. Academia is considered a site for contestation over the production of gendered knowledge and over ideas on the promotion of equality and diversity. One of the projects examines how globalization (re-) configures gender inequalities and diversity by focusing on institutional arrangements including internationalization strategies of institutions that shape opportunities but also barriers to academic mobility of students, researchers, and faculty. We will analyze how intersectionality and gender matter in discourses on internationalization, the networks among scientific organizations, and the flows of academics and their experiences between, within, and beyond North American and European contexts. Another project focuses on the diffusion of ideas in discourses on diversity, gender, and science with multiple data sources at the university, national, and supranational levels. This corpus will encompass policy reports as well as equality and diversity strategies and plans in several English-speaking countries and in the EU. The goal is to examine how demands for equality and diversity create tensions across institutions, countries, and regions of the world. The projects will use mixed-methods approaches, including qualitative interviews with and documents from universities, stakeholders and policymakers, etc. Computational text analysis methods will allow us to analyze gendered debates, identify the potentially gendered network structures among institutions and actors, and trace the diffusion of ideas.

Job description:

- Working with Prof. Dr. Zippel on ongoing research projects;
- Designing and implementing the collection, and administration of qualitative, quantitative, text, and network data;
- Conducting an intersectional, mixed-methods analysis of the data;
- Publishing collaborative research together with Prof. Dr. Zippel, preferably in international, peer-reviewed journals;
- Assisting in the planning, organizing, and content design of workshops for international participants;
- Assistance with project management, including supervision of student research assistants and creation of project timelines and goals;
- Collaborating in designing and drafting project proposals for future funding.

For more information see www.polsoz.fu-berlin.de/soziologie/arbeitsbereiche/gender-studies and www.kathrinzippel.com.

Requirements:

University degree (Master) in sociology or social science discipline, data science, network science or related fields.

Desirable:

- Excellent command of written and spoken English (C1),
- Finished doctoral degree in sociology or a related social science discipline (including, e. g., political science, education, etc.), data science, network science, or related fields or close to finishing,
- Knowledge or interest in one or more of the following (interdisciplinary) research areas: gender (equity), intersectionality, diversity, STEM fields, higher education, science of science, the diffusion of ideas, organizations, political sociology, and globalization,
- Profound knowledge and experience of quantitative or qualitative methods, or computational social science,
- Proficiency with a programming language (preferably Stata, R, Python, Julia, or Go),
- Proficiency with or willingness to learn qualitative data collection and analysis (interviews and text analysis with MAXQDA, NVIVO and / or Atlas.ti),
- Experience with or interest in mixed methods approaches,
- Ability to write and publish in international, peer-reviewed social science journals,
- Ability or interest in compiling reports for non-academic audiences and media outlets,
- Ability to design and write research grant proposals,
- Ability and willingness to work both independently and in an interdisciplinary team,
- Strong organizational and communication skills.

For more information about the requirement: Prof. Kathrin Zippel, Ph.D.
(gender-soz@polsoz.fu-berlin.de).

Applications with meaningful documents (for example, CV, list of publications, letter of motivation, writing sample, copies of relevant certificates, and three names of reference who we may contact later) should be sent with the identifier in English or German indicating the **reference code, no later than April 8th, 2024** (preferably in one combined PDF) electronically via email to Prof. Dr. Kathrin Zippel: bewerbungen-ifs@polsoz.fu-berlin.de or via mail to

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Institut für Soziologie
Arbeitsbereich Gender Studies
Frau Prof. Dr. Kathrin Zippel
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With the submission of the online application, you, the applicant agrees to have your data electronically processed and saved. We point out that the Free University of Berlin will not guarantee the security of your personal data if your application is submitted in unprotected electronic way.