



Academic staff

Three 2-year Postdoctoral Fellowships at the Zukunftskolleg

(Full-time, E 13 TV-L)

Reference No: 2024/114. The preferred start date is April 1st, 2025. Conditionally on the submission of an external grant, the position can be extended for an additional year. In principle, the position can be divided into two half-time positions.

The University of Konstanz is one of eleven Universities of Excellence in Germany. Since 2007 it has been successful in the German Excellence Initiative and its follow-up programme, the Excellence Strategy.

The *Zukunftskolleg* is an Institute for Advanced Study for early career postdoctoral researchers in the natural sciences, humanities and social sciences. It is a central component of the university's strategy "creative.together". The *Zukunftskollegs* promotes interdisciplinary discourse between distinguished researchers from Germany and abroad, and provides them with the resources to conduct their research independently and free from administrative constraints. The working language is English.

Each fellow is a member of both a university department and the Zukunftskolleg. Additionally, fellows of the Zukunftskolleg can be affiliated to the Clusters of Excellence at the University of Konstanz: "[Politics of Inequality](#)" or "[Centre for the Advanced Study of Collective Behaviour](#)".

Up to two Cluster-Zukunftskolleg Fellowships related to the study of collective behaviour can be funded by the "Centre for the Advanced Study of Collective Behaviour" directly.

The target group consists of excellent postdoctoral researchers at the early career level, with leadership abilities and a capacity for teamwork, so that they can reasonably be expected to take up leading roles in academia. The applications are evaluated in a two-stage process by international reviewers. The candidates will be informed about the decision around mid-February 2025.

Your Responsibilities

- Develop and implement your research project
- Build up your own research profile
- You are expected to participate actively in the regular weekly meetings of the Zukunftskolleg (and/or the respective Cluster of Excellence) and to contribute to the Zukunftskolleg in creating a team of exciting interdisciplinary postdoctoral researchers
- Have your place of residence in Konstanz or its surroundings

Your Competencies

- You should be in possession of a doctoral degree granted between October 31, 2022 and December 31, 2024. Earlier graduation dates can be accepted in case of maternity/paternity leave, or working contracts outside academia
- Candidates must not hold a permanent professorship, or have a habilitation or equivalent (*Venia legendi*). Candidates with their own position funded by another program, which can be transferred to Konstanz, are also eligible
- Applicants must propose a research project that ties in with a discipline represented at the

We Offer

- Professional infrastructure and an appropriate workplace for conducting research
- Individual Research Allowance
- Access to a pool for funding cooperative projects, research assistants, travel, and equipment purchases
- Funds for mutual research visits to international collaborators
- The possibility of attracting senior research partners to Konstanz through the senior fellowship and the mentorship program
- The opportunity to benefit from a variety of career development measures, including the University of Konstanz's Academic Staff

- University of Konstanz. They are invited to include in their motivation letter a reflection note on how their research relates to the 17 SDGs of the UN
- Applicants should contact potential Local Academic Partners among the researchers at the University of Konstanz in order to ensure appropriate affiliation. Support from a department strengthens the application
 - International experience in teaching or research, and a strong interest in interdisciplinary topics are desirable

Development and Research Support offices

- No teaching obligation, but an opportunity to teach in collaboration with your department at the University of Konstanz
- An international and interdisciplinary community of peers

More information on the Zukunftskolleg and current Fellows, as well as a special section devoted to the application and selection process (online application process, required documents, guidelines on eligibility, evaluation criteria, the timeline and the stages of the selection process) are available on our website at: <http://zukunftskolleg.uni-konstanz.de>.

All supporting materials (letter of motivation, research proposal, curriculum vitae, writing sample and two letters of reference) must be submitted in English in one pdf document via our **Online Application Portal**. Only the letters of reference can be sent directly by the referees via e-mail to zukunftskolleg-application@uni-konstanz.de by the application deadline.

Questions can be directed via e-mail to: zukunftskolleg-application@uni-konstanz.de.

We look forward to receiving your application until 02 September 2024, **11:00 am (Konstanz time)**.

The University of Konstanz is committed to ensuring an environment that provides equal opportunities and promotes diversity as well as a good balance between university and family life. As an equal opportunity employer, we strive to increase the number of women working in research and teaching. We also support working couples through our dual career programme (<https://www.uni-konstanz.de/en/equalopportunities/family/dual-career/>). Persons with disabilities are explicitly encouraged to apply. They will be given preference if appropriately qualified (contact sbv@uni-konstanz.de, +49 7531 88-4016).