

## Research Assistant / Doctoral Student (f/m/d) in Qualitative Management Accounting

### GENERAL INFORMATION

Under the joint directorship of Prof. Lukas Löhlein, Prof. Marko Reimer, and Prof. Utz Schäffer, the Institute of Management Accounting and Control (IMC) is a leading think tank in management accounting and control that features and encourages research using concepts, theories, and methods from economics, organization studies, and sociology.

### WHAT WE OFFER

- Work in a team with a passion for management and organization research.
- Benefit from our close ties with leading companies and use unrivaled data access.
- Closely cooperate with faculty, international guests, and other doctoral students.
- Participate in seminars, doctoral colloquia, and international conferences.
- Broaden your experience as a visiting doctoral student at top European universities.
- Make use of flexible working conditions.

### POTENTIAL RESEARCH TOPICS

- Management and Digitalization: How do business analytics, artificial intelligence, or predictive analytics affect management accounting and organizing dynamics?
- Accounting for the Unmeasurable: How do organizations control for notions such as “sustainability,” “risk,” or “impact” that are difficult to measure?
- Accounting and Business Ethics: What role does accounting play in concealing and stabilizing ethically questionable behavior or uncovering and correcting them?
- Organizing Civil Society: How do NPOs and social movements organize themselves? How do they adopt, modify, or counter management ideas and concepts?

You will develop the specific topic of your dissertation in consultation with your supervisors. We are happy to discuss any thoughts on the questions mentioned above and other ideas you might have. You are not required to apply with a well-elaborated research proposal.

### YOUR PROFILE

- Strong interest in pursuing qualitative research in an interdisciplinary setting
- Curiosity about the complex and contradictory nature of organizational dynamics
- Openness to combining insights from social sciences with contemporary management research
- Very good master-level university degree in economics, management, sociology, cultural studies, political sciences, and related disciplines.

### ABOUT WHU

WHU has more than 50 faculty members in management, finance and accounting, economics, entrepreneurship and innovation, marketing and sales, and supply chain management. Research at WHU aims to adhere to three principles: quality, internationality, and practical relevance.

### CONTACT

For informal inquiries, please get in touch with Prof. Lukas Löhlein ([lukas.loehlein@whu.edu](mailto:lukas.loehlein@whu.edu)). If you have any questions about the recruitment process, please feel free to contact Dr. Carsten Lucaß ([carsten.lucass@whu.edu](mailto:carsten.lucass@whu.edu))